

COUNCIL

Minutes of the meeting of the Council held on Tuesday, 28 March 2023 in the Council Chamber - Council Offices at 6.00 pm

Members Present:	Mr T Adams	Mr D Birch
	Mr H Blathwayt	Mr A Brown
	Dr P Bütikofer	Mrs S Bütikofer
	Mr C Cushing	Mr N Dixon
	Mr P Fisher	Mrs A Fitch-Tillett
	Mr T FitzPatrick	Mr V FitzPatrick
	Mrs W Fredericks	Ms V Gay
	Mrs P Grove-Jones	Mr G Hayman
	Mr C Heinink	Mr P Heinrich
	Dr V Holliday	Mr N Housden
	Mr R Kershaw	Mr N Lloyd
	Mr G Mancini-Boyle	Mr N Pearce
	Mr S Penfold	Mrs G Perry-Warnes
	Mr J Rest	Miss L Shires
	Mrs E Spagnola	Mrs J Stenton
	Dr C Stockton	Mr J Toye
	Mr E Vardy	Mr A Varley
	Ms L Withington	

Officers in attendance: Democratic Services Manager (DSM), Chief Executive (CE), Monitoring Officer (MO), Democratic Services & Governance Officer – Scrutiny (DSGOS), Director for Resources (DFR), Director for Communities (DFC), and the Corporate Business Manager (CBM).

139 PRAYER

Prayers were led by Reverend William Warren of Cromer Parish Church.

140 APOLOGIES FOR ABSENCE

Apologies were received from Cllr J Punchard, Cllr M Taylor, Cllr J Toye, Cllr E Seward and Cllr P Bevan-Jones.

141 MINUTES

Minutes of the meeting held on Wednesday 22nd February 2023 and Wednesday 1st March were approved as a correct record subject to the following amendment:

Cllr G Hayman referred to comments made on page 13 of the minutes from the meeting held on Wednesday 22nd February and noted that his comments referred to the Policy and not the officer, and asked that this be corrected.

142 TO RECEIVE DECLARATIONS OF INTERESTS FROM MEMBERS

None declared.

143 ITEMS OF URGENT BUSINESS

None received.

144 CHAIRMAN'S COMMUNICATIONS

The Chairman introduced the item and informed Members of the events she had attended in her civic role since the previous meeting. Events included attending the Civic Reception of Broadland DC's Chairman at Oxnead Hall, the opening of the refurbished Theatre Bar on Cromer Pier, and the Queen's Award Ceremony for Voluntary Services held on the North Norfolk Railway.

145 LEADER'S ANNOUNCEMENTS

- i. Cllr T Adams – Council Leader introduced the item and updated Members on the sewage incident that had taken place on Mundesley beach on 19th March as a result of a leak from an AW pumping station. He reported that the leaking pipe had been repaired on the evening of the incident, but there had already been significant pollution of the beach and promenade area. It was noted that AW had removed contaminated beach material and had cleaned the promenade area, but the response would be reviewed by the Council to determine whether AW had responded adequately. Cllr T Adams stated that dialogue remained open with AW on a number of issues such as the Gimmingham Combined Sewage Overflow, and water abstraction issues that would continue for the foreseeable future.
- ii. Cllr T Adams provided an update on flying rings and noted that he had recently visited the RSPCA facility at East Winch to develop content for a continued media awareness campaign regarding the danger to seals and other wildlife. He added that the RSPCA were currently caring for approximately forty seals which required significant resource, but the charity were doing an excellent job under challenging circumstances.
- iii. Cllr T Adams reported that the Environmental Contracts Team continued to deal with the impact of Serco strike action and the issues this had caused for residents and businesses' collections. He added that no further industrial action had been announced in the immediate future.
- iv. Cllr T Adams noted that as it was the last Full Council meeting of the year, he would take the opportunity to celebrate some of the achievements of the authority over the past four years. These included the Bacton Landscaping scheme, the Market Town Initiative, electric vehicle charging points, the NWHSZAZ scheme, the evolution of the Big Society Fund into the Sustainable Communities Fund and the successful leasing of new commercial premises. He added that several Council assets had also been replaced or upgraded such as continued improvements to Cromer Pier, completion of the Reef facility, supporting Sheringham Little Theatre, and the continued development of public conveniences across the District. It was noted that the Local Plan had also recently been submitted for review, whilst eighteen properties had been purchased for emergency accommodation, whilst the Council had also part-funded the Meadow Walk extra care scheme alongside NCC. Cllr T Adams stated that the NNDC Youth Council had recently been launched, which was a positive step forward following Covid-19, which had led the authority to become more people focused.

- v. Cllr T Adams referred to recent changes and noted that whilst the District had recently lost its blue flag beaches for reasons beyond the Council's control, he was confident that any administration would ensure that these were returned in the years ahead. He added that on a more positive note, the introduction of the Environmental Charter had led efforts to significantly reduce the Council's carbon footprint, alongside the pledge to plant 110k trees. It was noted that the Council had also been the first Council to hire a Ukrainian Support Officer to help support refugees, which would continue for as long as required.
- vi. Cllr T Adams stated that whilst everyone was responsible for these achievements, it was important to thank officers for rising to the challenges presented throughout the past four years. He added his thanks to all Councillors for their service and wished them the best going forward.

146 PUBLIC QUESTIONS AND STATEMENTS

None received.

147 PORTFOLIO REPORTS

The Chairman introduced the item and stated that Members had 30 minutes for questions, taking the reports as read.

Questions and Discussion

- i. Cllr G Hayman referred to comments made regarding the sewage incident in Mundesley and asked whether the Council would be able to pursue any legal action against AW for the damage done to the tourism industry, wildlife and water users. He added that if legal action were possible, he would strongly encourage this approach, as there was very little incentive to deter similar events from reoccurring in the future. Cllr T Adams replied that he was aware that similar issues were occurring elsewhere throughout the Country, resulting in a general deterioration in the quality of bathing water, which needed to be better understood. He added that in respect of damage to the environment and the tourism industry, there would be a review regarding AW's ability to respond, and the speed of the response. As a result, Cllr T Adams suggested that efforts must be taken to ensure that reoccurrences could not happen in the future. It was noted that whilst Gimingham Pumping Station was known to have leaked sewage into the sea, it was yet to be proven whether this was the cause for the loss of blue flag beaches. Cllr T Adams stated that following the election the issue would continue to be taken seriously, and if legal action was advised then it would not be ruled out, though it was not being considered at present.
- ii. Cllr A Fitch-Tillett stated that she was pleased to join the recent Coastal Forum meeting, but asked why only five of fifteen coastal Members had attended the meeting. Cllr H Blathwayt replied that he was unsure why individuals had chosen not to attend, as the same invitation had been shared with all relevant Members, though there was reportedly a scheduling clash with an NCC meeting. He added that the meeting was recorded and available to view on YouTube for anyone that was unable to attend.
- iii. Cllr P Heinrich asked whether there had been any indication from AW that the facility at Gimingham would be upgraded to resolve any existing pollution

issues and prepare for the expected increase in effluent, in-line with the District's expected housing growth. Cllr T Adams replied that the Council were not yet satisfied with AW's response to the incident and had subsequently met with both the EA and NCC Highways, which had ruled out any likelihood of issues being caused by highways drainage. He added that AW had accepted that Gimmingham did require modernisation and upgrade to cope with increased demand, but had provided no indication as to when this would be completed. Cllr T Adams noted that he had concerns that North Norfolk would be given low priority for upgrades, which was a mistake given the coastal location and potential for harm to the environment and tourism industry. It was noted that Members and officers would continue to meet with AW following the election to seek an adequate resolution to issues, though upgrading all facilities would take considerable time.

- iv. Cllr L Withington asked whether the Environmental Portfolio Holder shared her concerns regarding the cavalier attitude that AW had taken towards the recent sewage leak on Mundesley beach caused by failures of their infrastructure, and whether he would also condemn the recent Government decision to permit water companies to pollute waterways. Cllr N Lloyd replied that AW and all water companies had been privatised approximately thirty years ago, and since then bills had risen by 40%, whilst promised investment had not materialised, there remained no competition, and only very weak regulation. He added that leakage rates amounted to approximately twenty million homes per day nationwide, with daily discharges into watercourses and the sea, which had almost become routine. As a result, he did share Cllr Withington's concerns, and was encouraged that the CE had written to the AW Chief Executive to seek a response. Cllr W Fredericks stated as the local Member for Mundesley that she had been contacted regarding multiple sewage incidents in recent weeks, and when attending sewage events, AW had been notably unprepared to deal with the incidents. She added that the EA had taken six hours of persuasion to attend the incident in Mundesley to aid the clean-up operation which was unacceptable, and as a result she had arranged a meeting with the two authorities to review the incident and implement appropriate mitigation measures.
- v. Cllr J Rest referred to a commitment within the report to top-up Discretionary Housing Payments funding from the DWP by £30k, and asked how and when this had been agreed. Cllr W Fredericks replied that it was unfortunate that the limit on this funding had been reached, with no uplift on housing allowance since 2016, which meant that many were left homeless or living in poverty. She added that the funding had come from the Household Support fund and other small grants that had been underspent, which were therefore already agreed.
- vi. Cllr S Penfold asked for an update on the financial position of the Council and how it stood moving forward. Cllr E Seward stated that the overall economic climate in which the Council operated was uncertain, and it was difficult to predict how this would evolve, though there was an expectation that inflation would eventually begin to fall in the months ahead. He added that going forward, the Council would not be able to maintain a capital programme with the same level of construction and materials cost inflation as had been seen in 2022. It was noted that Government support for local Councils also remained uncertain, and it was therefore difficult to correctly forecast how this would impact future budgets. Cllr E Seward noted that deficits were forecast in the years ahead, however this had been the case in

previous years which had been successfully mitigated, therefore planning would begin early on the appropriate level of mitigation measures.

- vii. Cllr V FitzPatrick referred to comments in the report that suggested that the Council would help to fund two new pool covers at Everyone active facilities, and asked what percentage of these purchases the Council would be liable for. Cllr V Gay replied that she did not have the figures to hand, but the pool covers would help save money on energy bills at both facilities, and she would seek to provide figures as soon as possible. Cllr V FitzPatrick stated that he was puzzled why NNDC was sharing the costs, given that Everyone Active were responsible for running the facilities, and therefore asked why the Council appeared to be offering financial assistance to their commercial ventures. Cllr V Gay replied that throughout the nation there were leisure facilities that were closing due to rising energy costs, and significant efforts had been made to ensure that this did not happen in North Norfolk. She added that the Council met with Everyone Active on a regular basis to discuss matters such as running costs, and the agreement would help ensure that the Council continued to guarantee access to leisure centres for residents of North Norfolk.
- viii. Cllr G Mancini-Boyle referred to minutes from the previous meeting and noted that his question on achieving net zero by 2030 had not been answered, and that he had not been allowed a supplementary question at the time. He added that he had asked the original question during the budget discussion as he had seen no clear strategy or funding set aside to achieve the objective. Cllr N Lloyd replied that on the contrary, money had been allocated for a range of related activities over the past two years and whilst these might not have been clearly labelled as net zero funding, they had contributed to achieving the overall goal. He added that as he had replied previously, it was difficult to cost a longer-term plan such as the Net Zero Action Plan, as costs would fluctuate considerably throughout its delivery. It was noted that whilst the NZAP was now due for review two years after its introduction, the Council had done well to reduce its carbon footprint by approximately fifty percent in that time, via actions such as changing the Council's waste collection vehicles. Cllr N Lloyd stated that many actions included in the NZAP, such as changing to LED lighting and installing more solar panels would also create savings, but would be included in the budget as property maintenance or investment. Cllr G Mancini-Boyle stated that it was a shame that changes had taken so long to implement, and he hoped that further actions would be taken such as collecting textiles and using HVO fuel. Cllr N Lloyd replied that textiles were collected and an HVO fuel tank had been installed, but concerns remained around the supply, costs and source of the fuel, to ensure it was sustainable.
- ix. Cllr D Birch asked for an update on improvements to North Walsham Market Place, to which Cllr R Kershaw replied that he had visited the site on Sunday and was pleased to report that all planters and street furniture was installed with roadways open. He added that the first market had been held in the area since work began, and that it was great to see the area back in use with members of the public enjoying the new amenities and giving good feedback on the changes. It was noted that overall the project had been delivered a week earlier than expected.
- x. Cllr N Housden stated that there was nothing listed for forthcoming actions and developments under the Housing and Benefits Portfolio, and asked

whether there was anything further to report, to which Cllr W Fredericks confirmed that she would provide a written reply.

- xi. Cllr V Gay stated that in addition to the information included in her written report, she had attended an Integrated Care Partnership meeting where the Health Director had shared a report including information on North Norfolk that could be shared with wider Members for consideration.

148 RECOMMENDATIONS FROM CABINET 06 MARCH 2023

- i. Cabinet 6th March 2023 – Budget Monitoring 2022-2023 Period 10
- ii. It was noted that the Overview & Scrutiny Committee supported the recommendation at the meeting held on 15th March 2023.
- iii. The recommendation was proposed by Cllr T Adams and seconded by Cllr A Brown

RESOLVED

That any outturn deficit is funded by using the General Fund Reserve.

149 RECOMMENDATIONS FROM THE OVERVIEW & SCRUTINY COMMITTEE 15 MARCH 2023

Cllr N Dixon stated that the Budget Monitoring recommendation considered under previous item was the only recommendation made to Full Council during the meeting held on 15th March 2023.

150 RECOMMENDATIONS FROM THE CONSTITUTION WORKING PARTY 21 MARCH 2023

Cllr A Varley stated that there were no recommendations to consider but an update had been received on the progress made with the review of the Constitution and he wished to give thanks to CfGS for their efficient work. He added that the process had begun in December 2022 with a rigorous review of how the Council undertook its business, alongside interviews with key Members and officers. It was noted that an initial findings document had been prepared with a very clear outline of what worked well and what required improvement to ensure the greatest strength of the overall governance framework. Cllr Varley informed Members that the findings document had been discussed in detail, and would be taken on board subject to minor amendment, with redrafting of the Constitution to begin shortly for review of the updated document to begin in June.

151 DEBATE NOT HATE CAMPAIGN

The DSM introduced the report and informed Members that it was important for the Council to commit to ensuring that all residents and Members felt safe to stand as a candidate for election, and indicate that the Council would not tolerate harassment and abuse. She added that there were several recommendations which officers would be required to monitor and support, and it was hoped that Parish and Town Councils would also be encouraged to sign-up to the civility pledge as their equivalent campaign.

Questions and Discussion

- i. Cllr V Gay noted that the toxicity of debate had increased nationally in recent years, but democracy relied on freedom of speech and respectful debate to ensure that people remained willing to stand for election and take part in politics. She added that it was therefore very important to support the report and its recommendations to ensure that these ideals could be upheld.
- ii. Cllr A Varley stated that it was crucially important to support the campaign and ensure that debate remained respectful, so that ordinary citizens would continue to be involved in politics. He added that he was aware of many residents that would like to be more involved in local politics, but chose not to due to fears of being targeted. Cllr A Varley encouraged Members to support the campaign and asked for a recorded vote.
- iii. Cllr C Cushing stated on behalf of the Conservative Group that they fully endorsed the recommendations, and felt that it was an excellent initiative. He added that he had been involved in politics for many years and whilst he was aware of toxicity in previous years, he agreed that it did appear to be increasing and therefore welcomed all efforts to address this.
- iv. Cllr T FitzPatrick stated that whilst North Norfolk was fortunate that political debate was conducted in a respectful and robust manner, this was not the case everywhere throughout the Country, and any efforts to help ensure respectful debate was a positive step which he fully endorsed.
- v. Cllr V FitzPatrick stated that he fully supported the campaign, though it was unfortunate that the recommendations were required as it was a poor reflection on the growing lack of tolerance seen in public debate. He added that all people should treat each other with respect despite opposing views, and he therefore fully supported the recommendations.
- vi. Cllr C Stockton stated that he agreed with Cllr V FitzPatrick's comments and stated that it was unfortunate that throughout the Country people did not appear to be able to debate issues without resorting to personal attacks. He added that it was therefore important to support the recommendations and set a positive example to residents that debate could be held in a civilised manner.
- vii. The Chairman stated that she fully supported the recommendations to ensure that abuse and intimidation had no place in politics and debate.
- viii. The recommendations were proposed by Cllr L Shires and Cllr H Blathwayt.

RESOLVED

- 1. To note that increasing levels of toxicity in public and political discourse is having a detrimental impact on local democracy and that prevention, support and responses to abuse and intimidation of local politicians must improve to ensure councillors feel safe and able to continue representing their residents.**
- 2. The Council therefore commits to the following:**
 - a. To support the 'Debate not Hate' campaign**

- b. To work together, across the political groups to promote and uphold high standards of civil behaviour in public and political debate**
- c. To establish a reporting mechanism to record and monitor incidents of harassment and abuse**
- d. To work with officers to ensure that support is provide to councillors who are experiencing intimidation and abuse**
- e. That the Standards Committee will review this on an annual basis and will work with the Monitoring Officer to address and challenge ongoing issues and key concerns.**

152 QUESTIONS RECEIVED FROM MEMBERS

None received.

153 OPPOSITION BUSINESS

Cllr C Cushing introduced the item and stated that it requested the DFC to initiate work on developing a bid for a 3G pitch that could be submitted to the Football Foundation. He added that it came as a result of discussions from the budget meeting where a similar request had been made though no definitive answer had been given. It was noted that the proposal had been included as part of the levelling-up bid for the Town that had not succeeded, therefore a reasonable degree of planning had already taken place. Cllr C Cushing stated that the proposals would see a pitch built at a site on Trap Lane that was owned by the Town Council near the Fitness Centre, with the Town Council highly supportive of the proposal and likely willing to let the land at a low rent. It was noted that Fakenham Academy was also nearby and the pitch would provide additional sports resource for the school. Cllr C Cushing noted that he had spoken with local football teams, with several in need of additional practice space, but if approved the pitch could also be used for additional sports such as tennis. It was noted that as Football Foundation funding had been allocated for the year ahead, it was likely that funding may not be available until 2025, although 2024 allocations may become available. As a result, Cllr Cushing suggested that it would be prudent to prepare a bid as soon as possible.

Questions and Discussion

- i. Cllr T Adams stated that he would support the motion and expected others would too, and noted that there was potential funding available within reserves for sports provision. He added that the Football Foundation had indicated three areas in the District where improvement was needed, which included Fakenham, Cromer and North Walsham. It was recognised that there was a clear need to increase provision in Fakenham as a growing town, though it should be noted that the timescale for any improvement would not be immediate.
- ii. Cllr E Seward thanked Cllr Cushing for bringing forward the motion and stated that he was supportive of the proposal, and the S151 had recently confirmed that the existing provision of approximately £800k was now earmarked for both Fakenham and North Walsham as part of the capital programme. He added that a scheme would need to be developed and brought to Cabinet and Council for approval in order for the project to move forward. It was noted that issues with the North Walsham pitch, which would have been up to sixty percent funded by the Football Foundation, related to noise regulations, and it was hoped that a potential Fakenham pitch would not encounter the same issues. Cllr E Seward stated that in principle, a pitch

remained agreed at the North Walsham Football Club site, however this had not been progressed to the stage of implementation. He added that despite this, the Football Club remained strong with over twenty teams, which made it a highly valued community organisation run by volunteers, with players that had gone on to win tournaments at the European level. It was noted that at present there were no obstacles standing in the way of a Fakenham pitch, and it was hoped that plans could be developed as soon as possible.

- iii. Cllr J Rest stated that he fully endorsed the proposals and suggested that with the Leader's support, the Council and officers should act quickly to prepare plans ready to submit to the Football Foundation as soon as possible.
- iv. Cllr N Dixon stated that it was encouraging that Councillors appeared to be on the same page in support of the project, and it was clear that funding was available in earmarked reserves, should the project move forward. He added that the merits of the proposal had been well outlined and he therefore fully endorsed the motion and its recommendations, which would help to balance the level of investment across the District.
- v. Cllr C Cushing stated that he was pleased that there was cross-party support for the proposal, in addition to support offered by the Town Council and local football teams.
- vi. The item was proposed by Cllr C Cushing and seconded by Cllr N Dixon.

RESOLVED

That the Director of Communities immediately start work to formulate a bid to the Football Association for a full sized 3G artificial grass pitch in Fakenham to be submitted to the Football Association as soon as possible.

154 NOTICE(S) OF MOTION

Cllr G Hayman introduced the item and informed Members that the current voting system was antiquated and no longer adequate for the current political environment. He added that a change in the voting system may help to address disenfranchisement and cynicism amongst the general public if they felt their votes were more likely to have an impact. It was therefore suggested that a proportional system where every vote counted would be more democratic, as all votes would impact the outcome of an election and help to decrease the democratic deficit, whilst also encouraging a more cooperative system of government.

Questions and Discussion

- i. Cllr A Brown stated that in December 2020 the Government passed the Parliamentary Constituencies Act, and it had been publicly suggested that this would deliver confidence to voters. However this was misleading given that in the last general election it took 866k votes to elect a Green MP, 335k to elect a Liberal Democrat MP, 50k to elect a Labour MP, and 38k to elect a Conservative MP. It was noted that 11.5% of electors were therefore required to elect 1.7% of seats for the Liberal Democrats, which meant that smaller parties would find it very difficult to elect MPs. Cllr A Brown stated that only 6% of those surveyed believed that their vote counted, whilst 53% felt that decisions made by Government were influenced by party donors, businesses

or lobby groups. He added that whilst he would have preferred the motion to be brought after the election, he remained supportive.

- ii. Cllr T FitzPatrick noted that it was twelve years since a referendum had been held on the UK's voting system, which had resulted in 67.9% against changes of the 19m that had voted. He added that votes could also be skewed with proportional representation, as appeared to be the case with the Scottish Assembly, or lead to minority parties holding the balance of power, which suggested that it was not a fail-safe system. Cllr T FitzPatrick stated that he therefore remained unconvinced, and asked whether it was appropriate for the Council to get involved, given that it was a parliamentary matter. He added that in most cases referendums should also be generational, and it may therefore be too soon to revisit.
- iii. Cllr C Cushing referred to the referendum and noted that 42% of the population had voted, and the 58% that had not voted may not have been particularly concerned by the current voting system. He added that when discussing matters of concern with residents it was very rare that anyone raised concerns about the Country's voting system. He added that whilst there were arguments in favour of proportional voting systems, the Conservative Party had also historically suffered as a result of the FPTP system, but it was accepted that overall this had led to strong and stable Governments regardless of which party was elected, and on that basis he could not support the motion.
- iv. Cllr V Gay stated that she had voted in favour of a PR voting system during the referendum, and felt that information on the vote had been limited. She added that there was no perfect voting system, but democratic participation was falling, and it may therefore be time to change. The Chairman agreed that the number of voting systems potentially available was confusing, but many people had fought hard to earn the right to vote, and it was therefore important to try to address voter apathy.
- v. Cllr S Penfold asked what might be considered a good turnout at the upcoming local elections, which could be approximately 35-40%, which was not good and efforts should be made to address this.
- vi. Cllr V FitzPatrick agreed with Cllr Gay's comments that there was no perfect voting system, but there had to be a system which delivered stable government.
- vii. Cllr N Housden noted that some comments could be believed to suggest that voting should be compulsory, and noted that there was significant disenfranchisement across the globe, and efforts had to be made to address this. He added that the morality of senior politicians was a bigger concern that required addressing in advance of voting systems.
- viii. Cllr W Fredericks stated that she was particularly concerned about voter turnout given the new ID requirements which would likely further contribute to disenfranchisement whilst there was no recorded voter fraud within the District. She encouraged any residents watching to vote on 4th May, and if they could not make it, to request a postal vote.
- ix. Cllr P Heinrich sought to remind Members that the most stable electoral system in Europe for the past seventy years had been Germany, which used

a proportional voting system.

- x. Cllr G Perry-Warnes stated that this would be her last Full Council meeting and she was glad to have taken part in a balanced and well behaved debate. She added that this was a key reason she supported a proportional voting system, as it encouraged collaboration rather than polarisation by rarely resulting in a significant majority for a single party. It was suggested that encouraging consensus would also limit extreme policies, and remove the need for tactical voting. Cllr G Perry-Warnes stated that a PR system would also end the usual two party system and better reflect the wide range of political views held across the Country. She encouraged Members to support the motion to show that they believed in collaboration rather than polarisation as the way forward for the Country.
- xi. Cllr G Hayman reiterated Cllr Perry-Warnes comments and congratulated Members on holding a civilised debate on the matter. He added that he commended the motion and hoped that Members would support it.
- xii. The recommendation was proposed by Cllr G Hayman and seconded by Cllr G Perry-Warnes.

RESOLVED

That Council resolves to write to H.M. Government calling for a change in our outdated electoral laws and to enable Proportional Representation to be used for UK General Elections

155 EXCLUSION OF PRESS AND PUBLIC

156 PRIVATE BUSINESS

The meeting ended at 7.46 pm.

Chairman